



U.S. AIR FORCE



Air Force Reserve Command

Your Air Force Reserve

Integrity - Service - Excellence



U.S. AIR FORCE

Total Air Force



We are one of nine major commands of the Department of the Air Force.



Air Combat Command



Air Force Materiel Command



Air Force Reserve Command



Air Education and Training Command



Air Mobility Command



Pacific Air Forces



United States Air Forces in Europe



Air Force Space Command



Air Force Special Operations Command

Integrity - Service - Excellence



U.S. AIR FORCE



Total Force Support

We have Reservists in all the major commands,
and most Field Operating Agencies and Direct Reporting
Units.



Personnel numbers are current as of March 2004.

Integrity - Service - Excellence



U.S. AIR FORCE

Vision/Mission



n

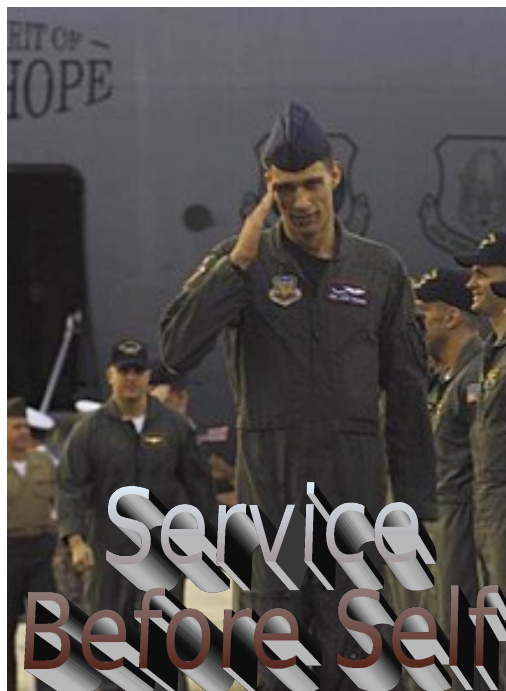
- **Vision Statement**
 - ***Citizen Airmen fully engaged in Global Vigilance, Reach and Power***
- **Mission Statement**
 - ***To provide Citizen Airmen to defend the United States and protect its interests through aerospace power***
 - ***“Bottom Line Mission”***
 - **Meet today’s Air Force requirements**
 - **Anticipate and meet tomorrow’s Air Force requirements**



U.S. AIR FORCE



Core Values



Service
Before Self



Excellence
in all we do



Integrity
First

Integrity - Service - Excellence



U.S. AIR FORCE

AFRC



Details

Size

75,800 + Personnel & 363 Aircraft

Mission

Most USAF Missions

Command & Structure

Lt Gen Bradley: **(Dual hatted)**

- *Chief of AFR and Commander AFRC*
 - ◆ HQ AFRC (Robins AFB, GA)
 - ◆ 3 NAFs & 36 Wings (Unit Equipped and Associate)
 - ◆ About 12,000 IMAs

Membership on Air Staff

Formal Member of the Air Staff



U.S. AIR FORCE



Personnel *Breakdown*

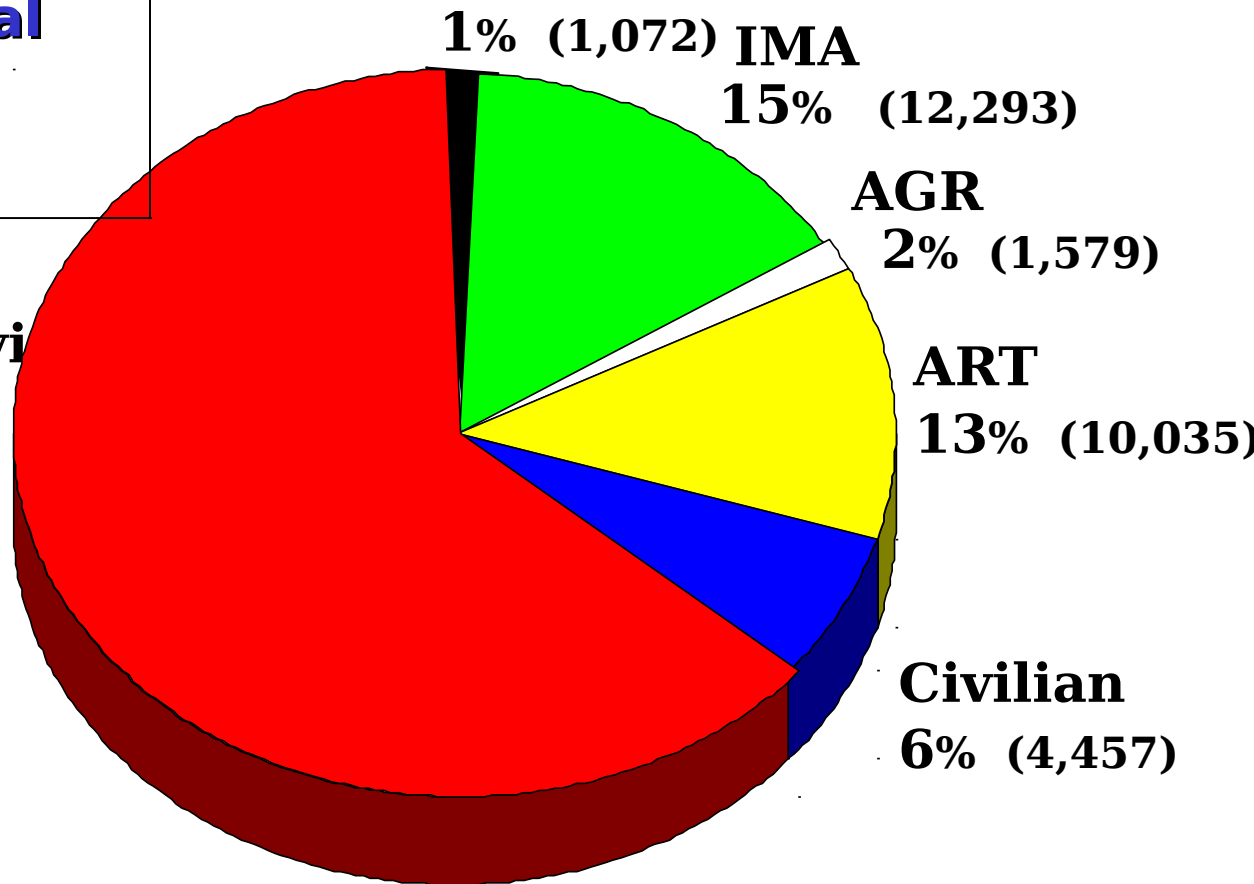
Active Duty

81,800+ Total

**76,500+
Reservists**

**Traditional
Unit Reservists**

**63%
(51,167)**



Current as of March 2004

Integrity - Service - Excellence



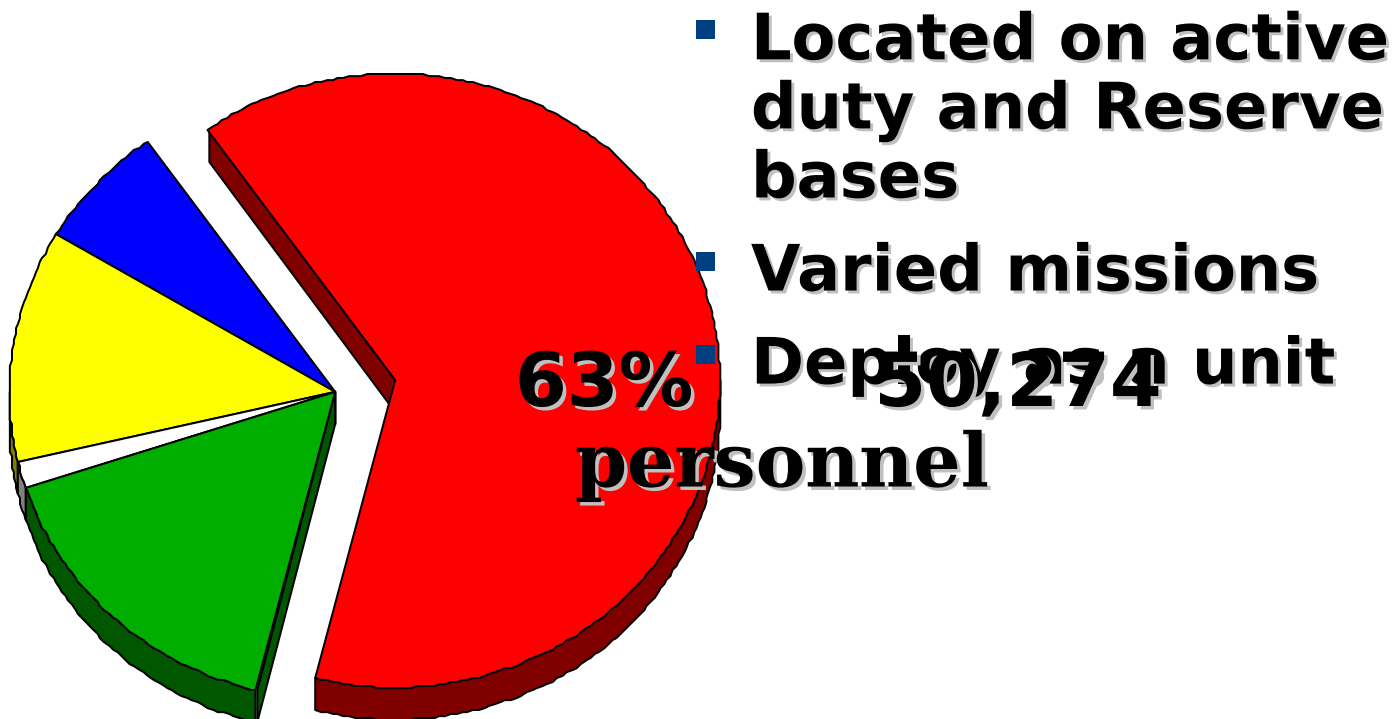
U.S. AIR FORCE



Unit Reservists

“Traditional” Unit Reservists

One weekend per month/two weeks per year



Current as of March 2004

Integrity - Service - Excellence



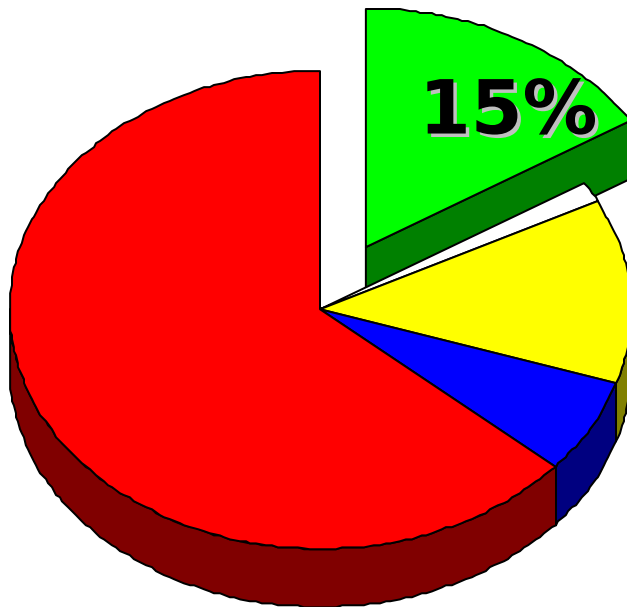
U.S. AIR FORCE

IMA



S

Individual Mobilization Augmentees



12,293 personnel

- Assigned to active duty units
- Backfill for counterparts
- Work during normal week

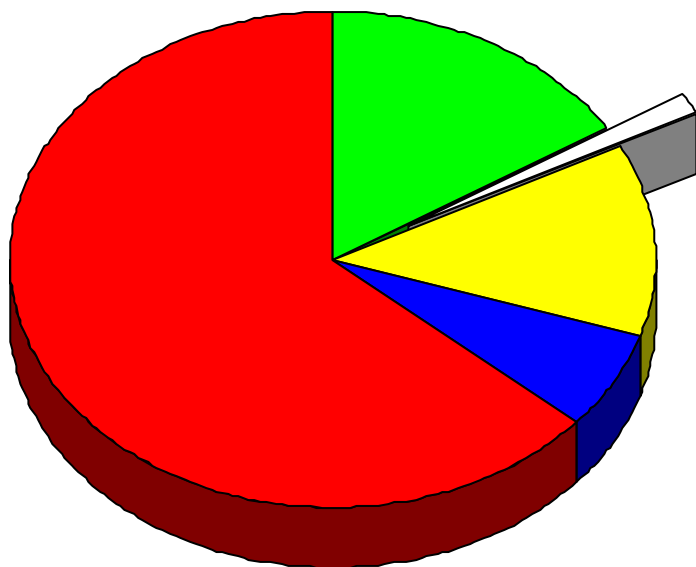


U.S. AIR FORCE

AGR Tour



Active Guard and Reserve (Full-time active duty)



**2% 1,579
personnel**

- **Voluntarily recalled**
- **Assigned to active duty headquarters**
- **Ensure Reserve resources are understood and used**

Current as of March 2004



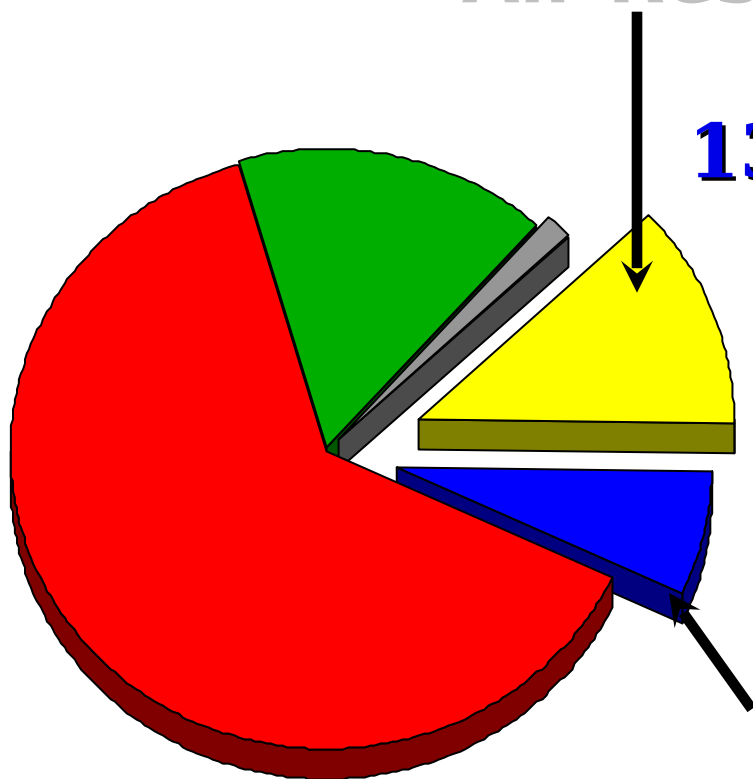
U.S. AIR FORCE

ART/Civilian



n

Air Reserve Technician (ART)



13 % 10,035 personnel

- Full-time employees
- Day-to-day continuity
- Dual role civilian/reservist
- Responsible for unit training & maintaining unit readiness

Civil Service

6 % 4,457 personnel

Current as of March 2004

Integrity - Service - Excellence



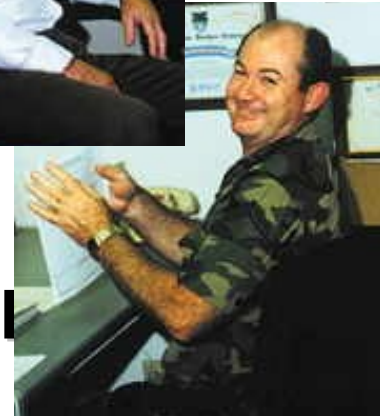
U.S. AIR FORCE

ARTs



Air Reserve Technician

- Dual role civilian/Reservist
- Responsible for unit training, maintaining combat readiness
- Work during the week and weekend





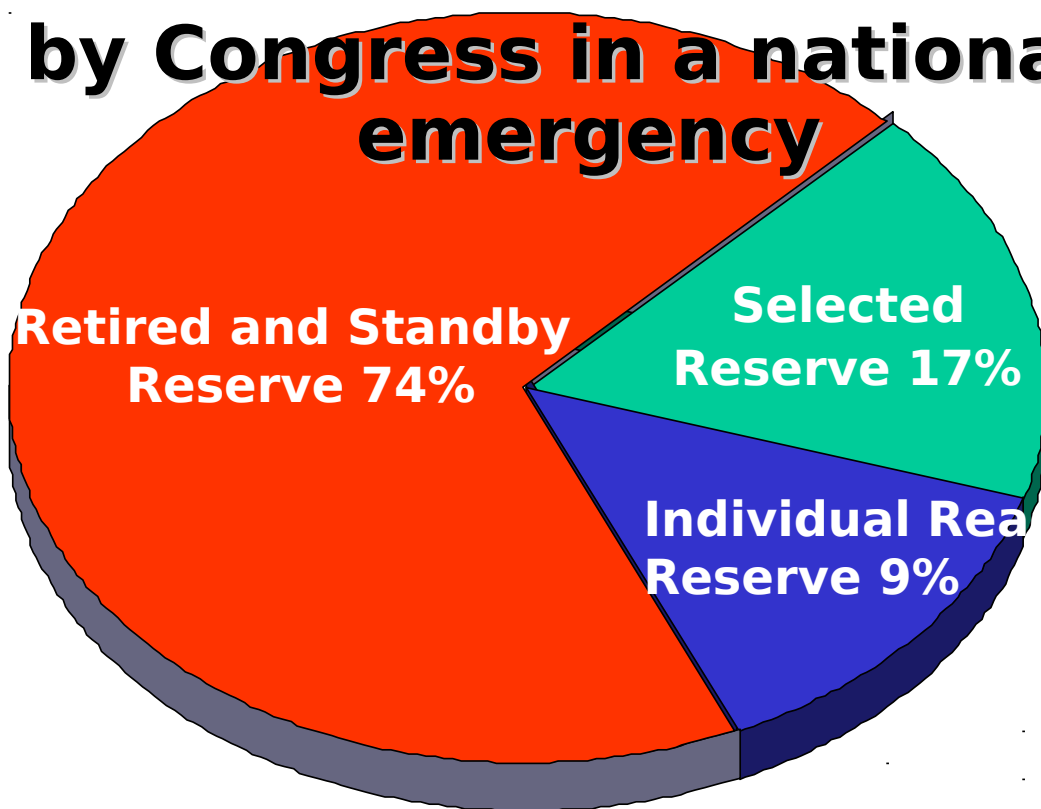
U.S. AIR FORCE



The Complete Picture

**428,798 personnel subject to
recall**

**by Congress in a national
emergency**





U.S. AIR FORCE

Dual Hat Concept



Lieutenant General John A. Bradley



Chief of Air Force Reserve

Responsibilities:

- **Policy**
- **Planning**
- **Programming**
- **Budget**

Commander, Air Force Reserve Command

Responsibilities:

- **Supervision**
- **Maintenance**
- **Training**
- **Safety**



U.S. AIR FORCE

Delegation of Authority



Office of Air Force Reserve Pentagon



**HQ AFRC ★
Robins AFB GA**

**AFRC Vice Commander -
Oversees Daily Operation**

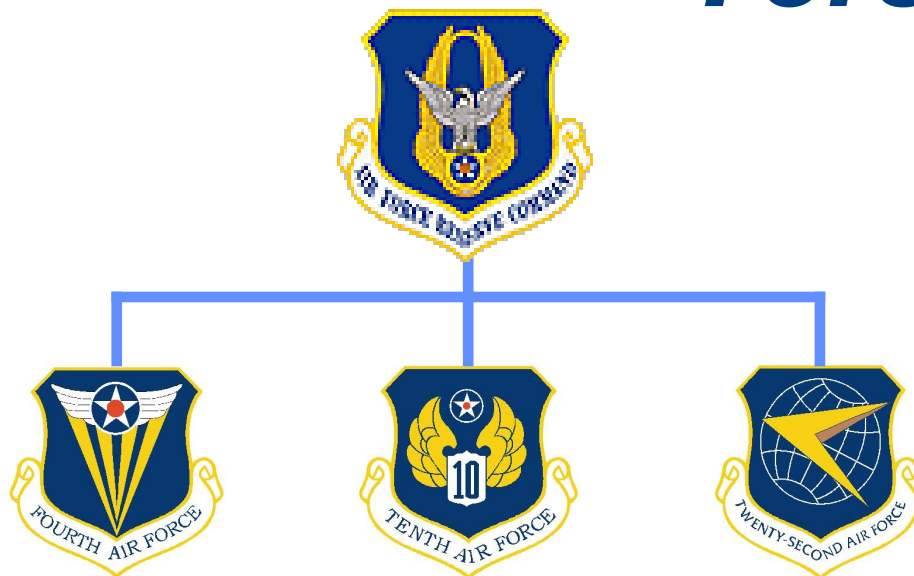
**Major General John J.
Batbie Jr.**





U.S. AIR FORCE

Numbered Air Forces



- **Administer/Supervise Unit Program**
- **Provide Logistics Support**
- **Review/Manage Unit Tasking**
- **Ensure Combat Readiness**



U.S. AIR FORCE

Reserve Flying Units



- **Unit-equipped**
 - ***Own their aircraft***
 - All fighter units
 - Some airlift and aerial refuel
 - ***Self-contained***
- **Associate**
 - ***Collocated with active duty units***
 - ***Share aircraft and responsibilities***

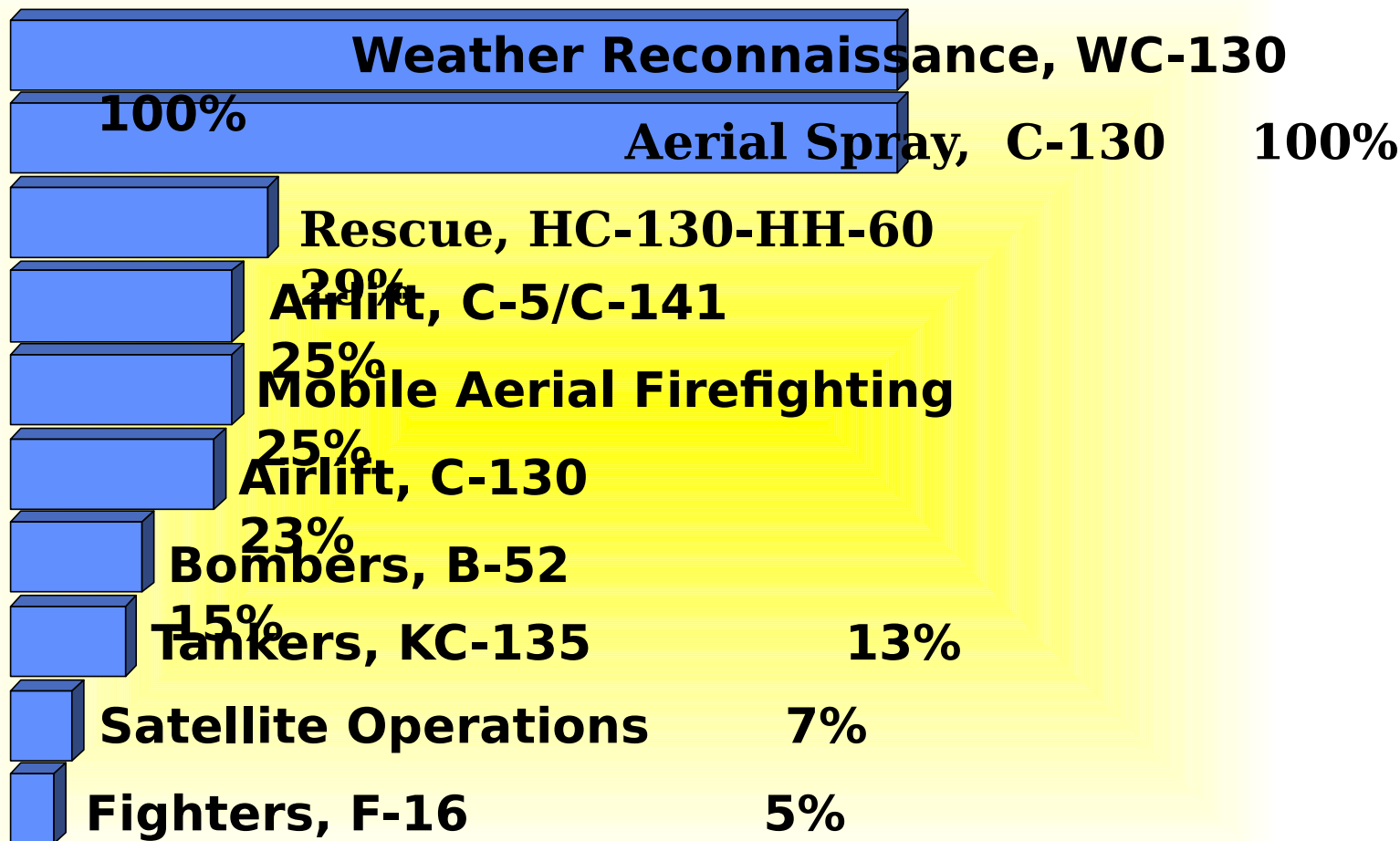


Integrity - Service - Excellence



U.S. AIR FORCE

Flying (Unit Equipped)





U.S. AIR FORCE

Associate Units



- **Airlift**
 - **C-5B**
 - **C-17**
- **Training**
 - **T-37**
 - **T-38**
 - **T-1**
- **Air Refueling**
 - **KC-10A**
 - **KC-135R**
- **Special Operations**
 - **MC-130E**
 - **MC-130P**
- **Airborne Warning**
 - **E-3 AWACS**
- **Space**
 - **DSP & GPS Satellites**
- **Fighters**
 - **F-16C/D**



U.S. AIR FORCE

Flying (Reserve Associate)



Airborne Warning & Control 6%

AETC IP (T-38/T-37/T-1)

18% Aeromedical, C-9

38% Special Operations, MC-130P

43% Airlift, C-5/C-141/C-17

45% Tanker, KC-10/KC-135

50%



U.S. AIR FORCE

Flying (Active Associate)



**AFRC possesses 100% of all CONUS MC-130Es
Active force shares flying and maintenance**

Percent of Reserve crew force mix

Deep Penetrating Tanker, MC-130E

60%

Talon Schoolhouse, MC-130E

100%



U.S. AIR FORCE

Associate Program



- ***Associate Program advantages:***
 - ***Mixture of active duty/Reserve crews***
 - ***Share flying and maintenance responsibilities***
 - ***Increases surge capability***
 - ***Growth potential to expand Reserve mission***



U.S. AIR FORCE



Unique Missions

- Aerial Spray
 - Oil Dispersant
 - Entomology



▪ Hurricane Hunters

53rd Weather Reconnaissance Sq



919th Special Operations Wing

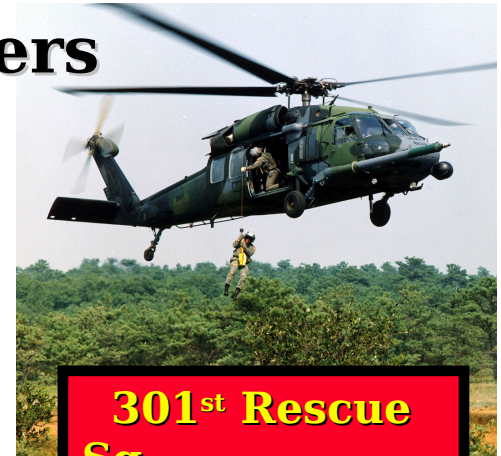


▪ Space Shuttle Support

▪ Fire Fighters



302nd Airlift Wing



301st Rescue Sq

▪ Deep Penetrating Tanker

Integrity - Service - Excellence



U.S. AIR FORCE



Space Missions



**Global Positioning
System (GPS) Program
(DSP)**



**Defense
Support
Program
(DSP)**

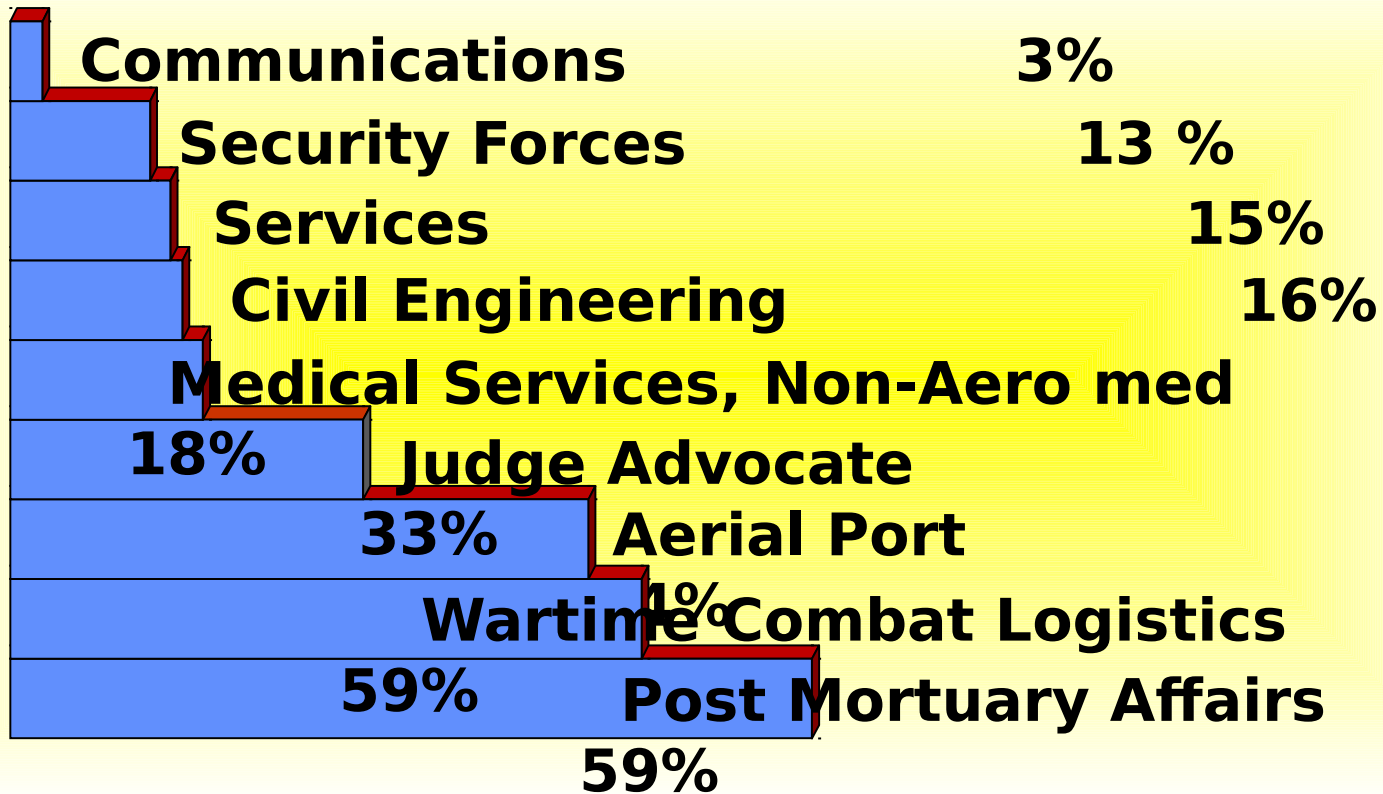


**Defense
Meteorological
Satellite
Program
(DMSP)**



U.S. AIR FORCE

Operational Support



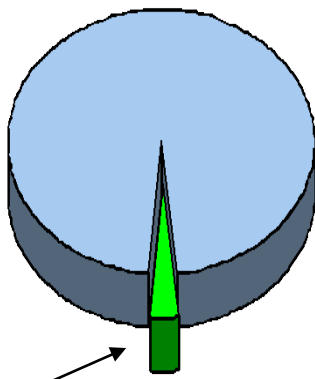


U.S. AIR FORCE

Cost Effective

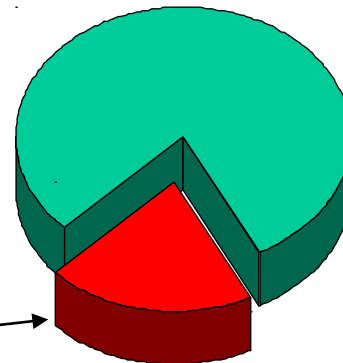


Total Air Force Budget



Reserve Budget 4%

Air Force Capability

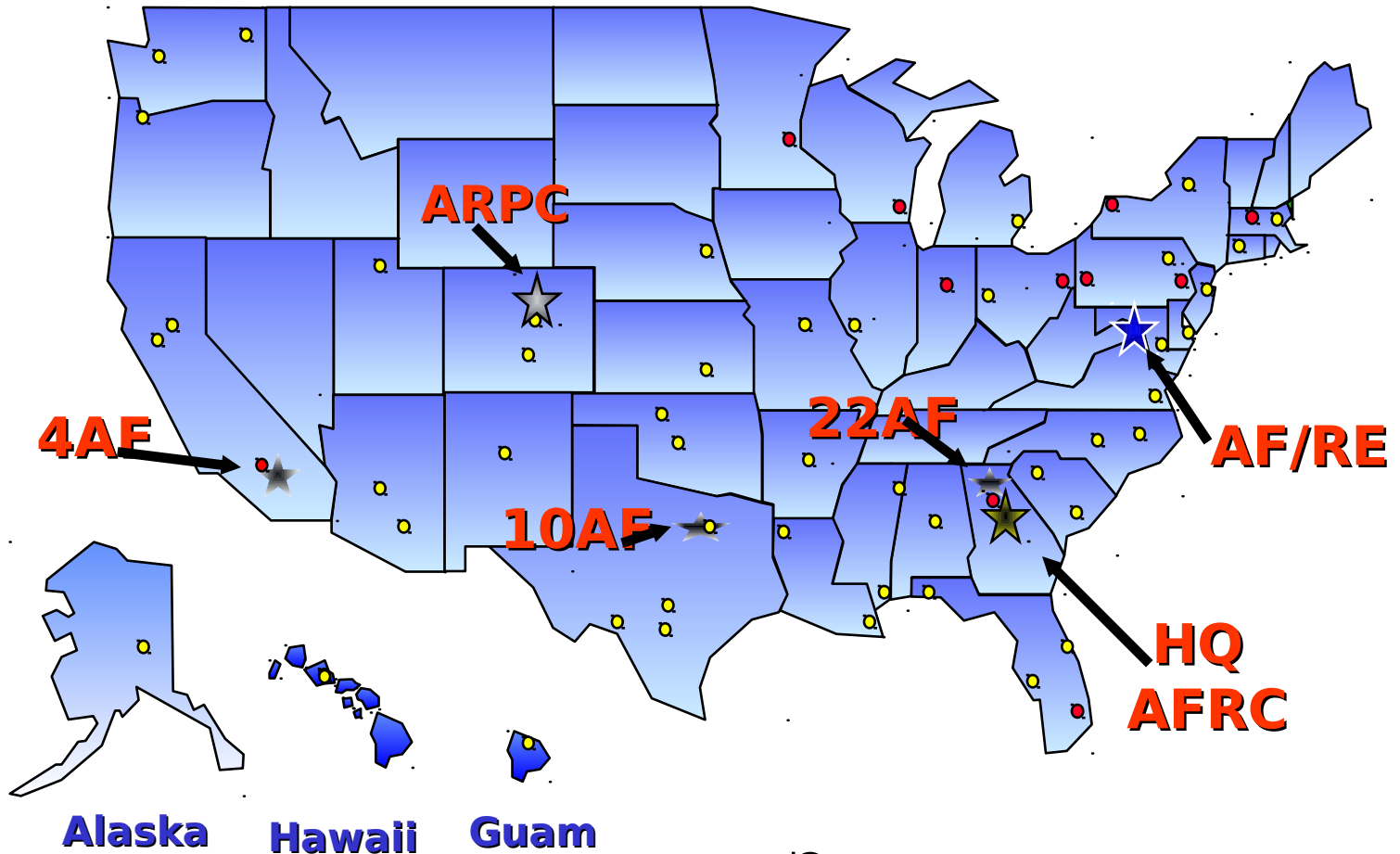


**Supplied by
Reserve 20%**



U.S. AIR FORCE

USAF Reserve Locations



● **AFRC-Owned Bases**

Integrity - Service - Excellence



U.S. AIR FORCE

Increasing Tempo



**1953-1990
(38 YEARS)**

11



**1991-2004
(13 YEARS)**

60+

Integrity - Service - Excellence



U.S. AIR FORCE

Contingency and Real-World Ops



1953-1990 (38 Yrs) 11

Vietnam War

Berlin Crisis

Pueblo Crisis

Cuban Missile Crisis

Arab-Israeli War

Urgent Fury

Beirut Airlift

Eldorado Canyon

Just Cause

Armenian Earthquake

Hurricane Hugo

1991-2002 (12 Years) 60+ Real World

Desert Shield/Storm

Allied Force (Kosovo)

Iraqi Freedom

Keflavik Alert

Aerospace Expeditionary Forces

Noble Eagle Enduring Freedom Fundamental Justice

Humanitarian

Restore Hope

Hurricane reconnaissance and disaster relief

Midwest Floods

Mongolia

OK City Bombing

Typhoon Paka-Guam

KAL Crash-Guam

USAir Flt 427

Forest Fires N. Dakota Floods

Peace Keeping

Southern Watch

Northern Watch

Uphold Democracy

Deny Flight

Maintain Democracy

Restore Democracy

Integrity - Service - Excellence



**FY
2004**





**FY
2004**





U.S. AIR FORCE



Post 9-

11

- Homeland Defense
- Medical Support
- Port Mortuary Duties
- Security Forces
- Airlift and Refueling
- Aerial Port Support
- Detainee Transfer



Integrity - Service - Excellence



U.S. AIR FORCE

Reservists' Concerns and



Why Reservists

Serve:

- **Education Benefits**
- **Skills Training**
- **Service to Country**
- **Pay and Benefits**
- **Challenging Training**
- **Belonging to a Team**
- **Promises Met**
- **Responsive Leadership**

Why Reservists

Leave:

- **Civilian Job Issues**
- **Family Issues**
- **Unfair Treatment**
- **Pay Problems**
- **Not Promoted/Limited Advancement Opportunities**
- **Lack of Recognition**
- **Work Not Challenging**



U.S. AIR FORCE

Reservists' Concerns and Issues



Family

The Issue: *Reserve commitments for time and travel create family issues and concerns that can impact the overall Reservist's performance.*

- **What Are We Doing?**
 - Family Support Efforts
 - Education
 - Communication
 - AEF
 - Benefits





U.S. AIR FORCE

Reservists' Concerns and Issues



Employers

The Issue: *Reservists are dependent on support of their employers to do what we ask of them.*

What the Reserve is Doing?

- Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Employer Support of the Guard and Reserve





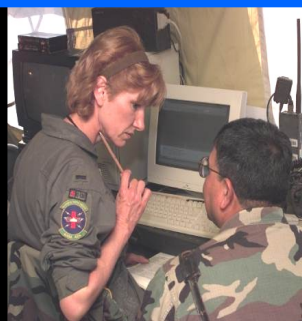
U.S. AIR FORCE



The Reserve

Triad A Strong, Viable Reserve

Reservist



**Famil
y**



**Employ
er**

Integrity - Service - Excellence



U.S. AIR FORCE

Readiness Challenges



- ❖ Meeting New AEF Taskings with Volunteerism/Mobilization
- ❖ AFSC vs Theater-specific Training
- ❖ Deployment by Individual/UTCs vs Individual AFSCs





U.S. AIR FORCE



Priorities and Challenges

EAF/AEF Readiness Challenges

**Recruiting and
Retention**

Modernization

New Missions/Future Total

Integrity - Service - Excellence

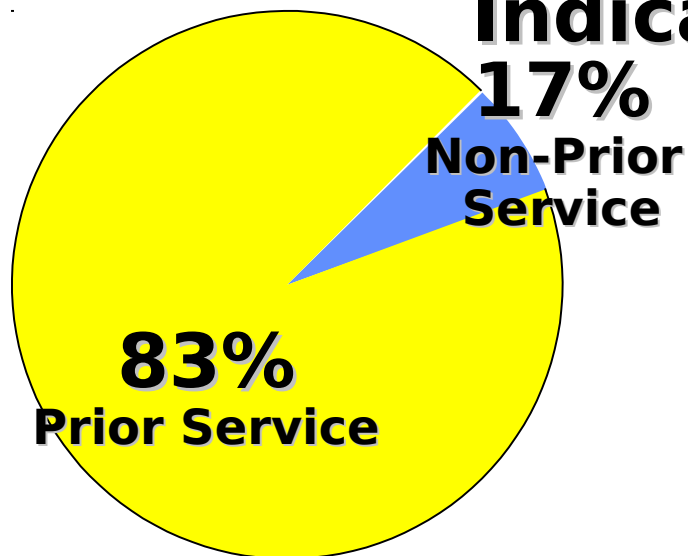


U.S. AIR FORCE



Recruiting and Retention

Experience Indicators



AIRCREW

Avg. Years Experience

→ Enlisted 17.8

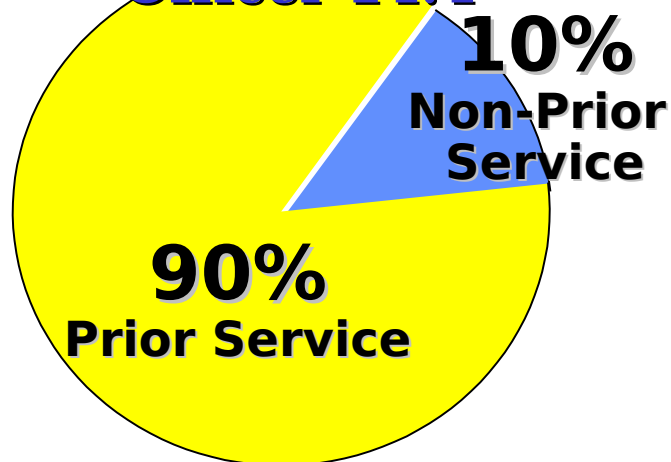
OPR:DP → Officer 16.1

SUPPORT

Avg. Years Experience

→ Enlisted 14.5

→ Officer 14.4





U.S. AIR FORCE



Recruiting and Retention

A Shrinking Separations Pool





U.S. AIR FORCE



Priorities and Challenges

EA/AF Readiness Challenges

**Recruiting and
Retention**

Modernization

New Missions/Future Total



U.S. AIR FORCE

Modernizati on



. . . We operate aircraft and spacecraft optimized for their environments, but the art of commanding aerospace power lies in integrating systems to produce the exact effects the nation needs

Source: AF Vision 2020

Integrity - Service Excellence



U.S. AIR FORCE

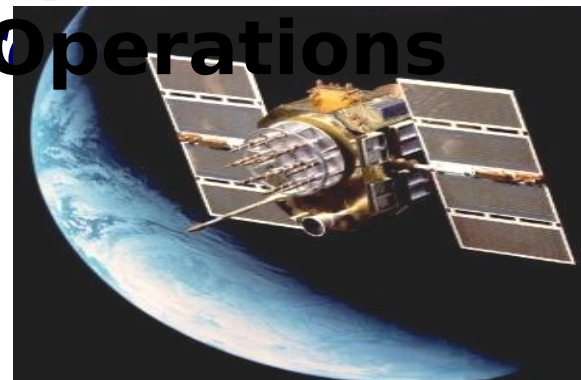
New Missions and



Operation Deep Freeze



Space Operations



Global Hawk



RED HORSE



Integrity - Service - Excellence



U.S. AIR FORCE

Expeditionary Aerospace Force



STRUCTURE



Organize Total Force into Aerospace Expeditionary Forces

AEFs provide a more stable, predictable, and available force

CULTURE



Men and women with an "expeditionary and warrior mindset" who understand our mission is global

Bold, Decisive Leaders who excel in austere, unpredictable

environments

OPERATIONS



Innovative approaches and new technologies which make us light, lean, and lethal

Rapidly employable
World-wide

Integrity - Service - Excellence



U.S. AIR FORCE

Total Force Mix



Mission Total	ANG	AFRC
▪ Rescue 54%	26%	28%
▪ Tanker 65%	51%	14%
▪ Theater Airlift 71%	49%	22%
▪ Strategic Airlift 38%	16%	22%
▪ Bomber	0%	6%

Integrity - Service - Excellence



U.S. AIR FORCE

Air Force Team



Global Engagement, A Vision for the 21st Century



**Air Force
Reserve**



**Active Duty
Air Force**



**Air National
Guard**

Integrity - Service - Excellence